

Director Remuneration ¹								
Directors	Position Held	FY Year	Meeting Fees Paid and Payable	Travel allowance and other expenses paid	Total remuneration	Remuneration from related entities		Recipient Organisation/Entity
						SBA ²	Frontier ³	
Dean Brakell ⁴	Director	2020/2021	\$35,695	\$1,815	\$37,510	n/a	na	ACFA ⁵
Candy Broad	Independent Director	2020/2021	\$55,880	\$0	\$55,880	n/a	n/a	Candy Broad
		2019/2020	\$56,865	\$1,209	\$58,074			
Robyn Burns	Director	2020/2021	\$35,200	\$0	\$35,200	n/a	n/a	Robyn Burns
		2019/2020	\$39,600	\$6,203	\$45,803			
Denise Campbell - Burns	Director	2020/2021	\$38,115	\$0	\$38,115	n/a	n/a	CFMMEU ⁶
		2019/2020	\$41,745	\$1,100	\$42,845			
Timothy Chatfield	Independent Director	2020/2021	\$38,775	\$0	\$38,775	n/a	n/a	Timothy Chatfield
		2019/2020	\$42,575	\$1,000	\$43,575			
Julie George	Director	2020/2021	\$36,905	\$1,815	\$38,720	\$8,250	n/a	Busi Culture Pty Ltd
		2019/2020	\$39,930	\$11,130	\$51,060	\$6,700		
Janet Gilbert	Director	2020/2021	\$48,400	\$1,650	\$50,050	n/a	n/a	Janet Gilbert
		2019/2020	\$37,950	\$7,455	\$45,405			
Lisa Marty ⁷	Director	2020/2021	\$28,435	\$0	\$28,435	n/a	n/a	Lisa Marty
		2019/2020	\$68,244	\$5,715	\$73,959			
Scott McDine	Director	2020/2021	\$33,275	\$0	\$33,275	n/a	\$16,187	CFMMEU ⁶
		2019/2020	\$37,873	\$21,556	\$59,429	n/a	\$15,394	
Alex Millar ⁸	Director	2020/2021	\$9,075	\$0	\$9,075	n/a	n/a	CFMMEU ⁶
		2019/2020	\$39,765	\$1,100	\$40,865			
Michael O'Connor	Co-Chair	2020/2021	\$77,138	\$0	\$77,138	n/a	n/a	CFMMEU ⁶
		2019/2020	\$91,432	\$4,731	\$96,163	\$10,589		
Anthony Pavey ⁹	Director	2020/2021	\$14,520	\$1,815	\$16,335	n/a	n/a	CFMMEU ⁶
Mike Radda	Co-Chair	2020/2021	\$55,330	\$383	\$55,713	n/a	n/a	Sterad Pty Ltd
		2019/2020	\$36,300	\$1,100	\$37,400			
Casey Thompson ¹⁰	Associate Director	2020/2021	\$10,438	\$1,815	\$12,253	n/a	n/a	CFMMEU ⁶
Frank Vari	Director	2020/2021	\$41,140	\$0	\$41,140	\$3,300	n/a	CFMMEU ⁶
		2019/2020	\$34,485	\$1,710	\$36,195	n/a		

Note:

¹ The remuneration above includes GST and Superannuation where applicable. Not all directors are registered for GST.

² SBA = Super Benefits Administration Pty Ltd.

³ Frontier = Frontier Advisors Pty Ltd.

⁴ Dean Brakell was appointed as a director on 1 January 2021.

⁵ ACFA = Australian Cabinet and Furniture Association.

⁶ CFMMEU = Construction Forestry Maritime Mining & Energy Union – Manufacturing Division.

⁷ Lisa Marty resigned on 31 December 2020.

⁸ Alex Millar resigned on 13 November 2020.

⁹ Anthony Pavey was appointed as a director on 1 January 2021.

Executive Remuneration

Executive Officers	Position Held	FY Year	Paid - Cash Component	Superannuation Contributions includes SG and Salary Sacrifice	Other ¹	Total remuneration
William Watson	CEO	2020/21	\$373,205	\$25,000	\$10,870	\$409,075
		2019/20	\$369,744	\$22,114	\$9,420	\$401,278
Michelle Boucher ²	Deputy CEO	2020/21	\$68,332	\$5,513	\$1,441	\$75,286
Maxine Jacona	Executive Manager - Governance	2020/21	\$194,407	\$18,468	\$4,851	\$217,726
		2019/20	\$188,652	\$18,015	\$4,584	\$211,251
Andrew Jewell	Executive Manager - Financial Advice and Education	2020/21	\$166,264	\$15,791	\$4,186	\$186,241
		2019/20	\$162,648	\$15,470	\$3,956	\$182,074
Laurie Kennedy ³	Risk Manager - Risk	2020/21	\$106,671	\$17,257	\$2,837	\$126,765
		2019/20	\$132,712	\$19,205	\$3,255	\$155,172
Brad Weldon ⁴	Executive Manager - Member and Employer Services	2020/21	\$83,111	\$7,389	-\$4,832	\$85,668
		2019/20	\$197,180	\$18,732	\$4,832	\$220,744

Note:

¹ Other includes salary sacrificed benefits and long service leave accrued in the financial year.

² Michelle Boucher was appointed on 6 April 2021.

³ Laurie Kennedy works part-time.

⁴ Brad Weldon resigned on 26 November 2020.